



ENVIRONMENT, HEALTH & SAFETY POLICY

RSE'S PRINCIPLES OF RESPONSIBLE CARE

R. SQUARE ENGINEERS

1ST APRIL 2024

DOC. NO. RSE/HRM/P/7

R SQUARE ENGINEERS

1 Objective

RSE being a responsible Corporate citizen recognises the importance of managing EHS matters effectively as an integral part of its business activities. The Company shall take all practicable measures to create a safe & healthy workplace for its employees and a clean environment for its employees as well as surrounding community.

The purpose of this policy is to provide an overview of our approach to managing Environment, Health and Safety (EHS) risks across our organisation so that we can continue to fulfil our safety, health, and environmental protection commitments, both internally and externally. The scope of this policy represents EHS comprehensively, inclusive of environmental sustainability, occupational health and wellbeing, environmental protection and compliance, occupational hygiene and safety of all workers and visitors.

2 Implementation

R. Square Engineers is committed to make, handle, use, transport, sell or dispose of product in a safe and environmentally sound manner. **RSE** aims to prevent occupational injuries and ill health to any employee, contractor, service provider or visitor, through the following actions:

- i. Actively promote, improve, develop and establish EHS policies, work practices, standards and norms for all activities in the plants;
- ii. Integrate EHS management system within day-to-day operations;
- iii. Train, educate, support and motivate all employees to follow safe work practices and sustain same through their active involvement and continued awareness. This will create a proactive EHS culture, to achieve continual improvement in EHS performance. Likewise, Suitable EHS induction will be provided to anyone accessing any of the sites of **RSE**;
- iv. Monitor the working environment through inspections, surveys and audits on a regular basis and improve working conditions and practices.
- v. Comply with all applicable statutory and / or regulatory requirements applicable.
- vi. Aim to zero work related injury and illness through total commitment to employees at every level in all plants/ units.
- vii. Provide a framework for setting and reviewing safety, health, environmental and quality objectives and targets.
- viii. Involve all employees in implementations of this policy and provide appropriate training. Provide for dissemination of information to employees on **RSE** objectives and performance through suitable communication network.
- ix. Follow a systematic approach to EHS management plan in order to achieve continual performance improvement, prevent pollution, maximize recycling and reduce wastes, and emission, minimize occupational health and safety risks.

- x. Conserve natural resources through responsible and efficient use of all our operations.

3 Review

An initial review and analysis shall be carried out to ascertain the current status of safety, health and environment at workplace periodically.

s/d

Mahesh Patel
(Proprietor)